

PERSON SPECIFICATION FORM

**POST TITLE:** Lecturer in Criminology

**DEPARTMENT:** Law and Criminology

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
<b>QUALIFICATIONS AND TRAINING</b>		
Doctorate in relevant field (or near to completion)	E	Application Form
Experience of high-quality teaching practice at undergraduate and/or postgraduate level in the department's disciplinary area.	E	Application Form/Interview
Engagement in teaching initiatives and conversancy with pedagogic research relevant to their discipline or subject.	E	Interview
Demonstrable high levels of scholarship and understanding of the current demands and trajectory of the discipline.	E	Interview
A commitment to continuous professional development in relation to teaching, learning and assessment.	E	Application Form/Interview
A commitment to and understanding of relevant professional values.	E	Application Form/Interview/Presentation
Possession of a recognised teaching qualification	D	Application Form
<b>SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE</b>		
Interest in engaging UG/PGT students in research	E	Presentation/Interview
Potential to complement and extend teaching within our UG & PGT curriculum specifically in the areas of criminology and terrorism studies	E	Application Form/Interview
Interest in enhancing student experience	E	Presentation/Interview
Experience of managing own teaching, administrative and other relevant activities.	E	Application Form
Experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	E	Interview
Successful development of relationships with external individuals and agencies.	E	Application Form
Experience of bidding, planning for and organising initiatives that are based on learning, teaching and assessment.	E	Interview
<b>PERSONAL AND INTERPERSONAL QUALITIES</b>		
Successful development of relationships with external individuals and agencies.	E	Interview
Experience of effective teamworking.	E	Interview
Excellent interpersonal skills, with the proven ability to teach and engage with students using a variety of different methods.	E	Interview

Excellent communication and presentation skills.	<b>E</b>	Presentation/Interview
Commitment to the aims, objectives and broader activities within the department	<b>E</b>	Presentation/Interview
<b>OTHER</b>		
Developing record of high-quality publications in leading journals, press and other outlets.	<b>E</b>	Application form/Interview
Demonstrable high-quality research potential with a clear future research strategy.	<b>E</b>	Application form/Presentation/Interview